Seventh-grader “Miriam” went to four schools in a six year span, as her family moved due to changes in work, school attendance zone shifts, and rent prices. In school, she often went without school supplies, asking to borrow a pencil or paper from other students, who became agitated with her after the first week.

Throughout the course of the school year, Miriam became increasingly anxious, depressed and distant, neglecting her homework and failing her benchmark test. Her teachers soon labeled her a problem student and placed her on the disciplinary tract. This once vibrant and chatty young lady was writing dark poetry and wondering if the world would be better without her in it.

CISDR Site Coordinator “Sara”, trained in Mental Health First Aid (MHFA), recognized a change in her demeanor and attitude. As Miriam further separated herself from her peers, refusing to engage with other students in activities she once enjoyed, Sara continued to monitor her. She began asking questions about Miriam’s home life from teachers who knew her, who all agreed that there appeared to be an escalating stress in her life.

Home visits conducted by Sara found Miriam’s mother to be unresponsive and mostly focused on what her daughter was doing wrong. After a week, Sara pointedly asked Miriam about her feelings and the nature of her home life. When asked if she was considering suicide, Miriam replied with a yes. She had been collecting pills from her mother’s purse and was planning on committing the act on her next day off. From there, Sara connected Miriam to a volunteer mentor and MetroCare services for an immediate assessment and service plan.

Since then, Sara has been there on campus to check in with Miriam every day and engage her in regular safety protocols. While Miriam’s mother remains reticent to the true nature of her crisis, Miriam is able to feel safe in talking about her feelings rather than acting on them.

Miriam’s story is just the tip of the iceberg. Of the 822,139 students in the Dallas region, 47% are categorized as “at-risk” per the Texas Education Code, (will not complete the school year or graduate). Only 2% were able to receive individualized support from CISDR. A majority of students are struggling in school through no fault of their own (untreated mental illness, family crisis, poverty induced trauma, etc.) There is still a lot of work to do in our community.
A Message From Our President & CEO

The 2017-18 school year was one of the most challenging in my 13 years with Communities In Schools of the Dallas Region, Inc. (CISDR). Tragic events that were once rare occurrences exploded with concerning regularity, disrupting what we once thought was “normal”. This past year forced us to use a critical eye in exploring the work we do, both on the campuses and in the communities we serve. We spoke to students, families, teachers and faculty, listening to their needs and reflecting on how we can be more effective.

Our mission remains the same: to surround students with a community of support and empower them to stay in school and succeed in life. We have renamed this missive to that end, from the passive Annual Report to the action-oriented CISDR Annual Impact Report, reminding us all that everything we do is about the weight, quality and resulting impact of CISDR by actively fostering that community of support.

The children we serve are those who our education system labels as “least likely to succeed” as a result of events that fall beyond their control. Our Site Coordinators work on K–12 campuses every day to fill in the gaps; from food, clothing and housing to counseling, parenting education and advocacy.

All of this is to free the hands of teachers to do their jobs, allowing us to take on the challenge of everything else. We do that through daily campus interventions, engaging a stellar group of partners in our C3 Consortium and ongoing community education initiatives. Going into the 2018-19 school year, all CISDR staff will be trained in Mental Health First Aid, Trauma Informed Care and CPR/First Aid/AED. This will add to our toolkit, making us better able to assess risk, triage services and engage hope.

I’ll be honest and say our ultimate goal is to no longer be needed. For every child to be safe, healthy and well adjusted, prepared for school every day, and eventually become the adults they were meant to be. Until that time, we are here; focused on fostering that community of support that will inspire others to join us in quite possibly saving the life of child they don’t know.

Dr. Judith Allen
President & CEO

2017-18 IMPACT

Student outcomes are based on official student grades/reports, measured from an enrollment baseline to the final end of year records.

In 2017-18, 52,381 students had access to CISDR help on their campus every day (supplies, food, clothing, etc.) 7,535 K–12 students benefited from individualized CISDR support (tutoring, counseling, home visits, parent intervention, etc.) Of these students:

- 85% improved in academics, behavior and/or attendance
- 98% were promoted to the next grade
- 97% of eligible seniors graduated
- 99% stayed in school
### Six Components

#### 11% Parent & Family Education
- Financial literacy
- Parent coaching
- ESL training
- Home visits

#### 23% Enrichment & Character Development
- Honor code training
- Leadership training
- Social skills
- Clubs

#### 9% Basic Needs
- School supplies
- Medical care
- Housing
- Food

#### 23% Academic Support & Tutoring
- Curriculum-focused tutoring
- Before/after school activities
- Study skills training
- Homework clubs

#### 121,796 Service Hours
In 2017-18, CISDR campus staff dedicated 121,796 hours to servicing at-risk children. Each of these service hours was spent on one of the Six Components of the CIS curriculum.

#### 7% College/Career Prep
- Career development
- Time management
- College visits
- Test prep

#### 27% Counseling & Mentoring
- Drug/alcohol intervention
- Social emotional learning
- Resiliency building
- Mental health
86% of the students referred to us are as a direct result of a lack of basic needs or behavioral issues which are impeding their ability to perform academically, let alone come to school.

Our mission is to do what it takes to find, create, foster those services, actions and initiatives that satisfy basic needs and address behavioral issues, neither of which are mutually exclusive. One impacts the other.

Talking to a child that is hungry, homeless, angry, depressed, etc. about math homework or applying for college is futile. Our students deal with issues such as hunger, suicide, sleeping in cars, and threats to hurt themselves or others out of sheer frustration that no one will listen to them.

It’s time to change the narrative. Only by talking to students and finding out what they need can we help them reach their fullest academic potential.
GEMS: Girls Exploring Math & Science
Since 53% of CISDR students are female, our ExxonMobil GEMS (Girls Exploring Math and Science) Program is designed to help middle school girls rise to the challenge. This year, students were introduced to coding, cybersecurity and computer science, amongst other concepts in the area of STEM education.

The XY Zone: Young Men of Honor
With the number of mental disorders increasing in males, certain cultural norms have impeded their ability to honestly and appropriately express their emotions. Young Men of Honor is an evidence-based intervention to help young men between the ages of 12 and 18 identify and verbalize their feelings in a safe setting.

Capital One MathCorps
Capital One MathCorps is a summer initiative that helps elementary students improve their math skills through hands-on activities, games, and individual assessments. By interacting with Capital One employees, MathCorps students gain a unique perspective and learn to use math skills in real work situations.

Sandy’s ScholarTrips
Founded in honor of retired President & CEO Sandy Chavarria, Sandy’s ScholarTrips helps students expand their horizons above and beyond the classroom. This year, we planned three respective trips for elementary, middle and high school students who might not otherwise see the world beyond their own neighborhoods.
Mental Health First Aid (MHFA) is an evidence-based intervention from the National Office of Behavioral Health, designed to help adults identify, react to and support a child experiencing mental health issues or active crisis. The 8-hour certification course addresses common challenges, reviews typical adolescent development, and teaches a 5-step action intervention plan. Topics covered include anxiety, depression, substance abuse, disorders inclusive of psychosis indicators, disruptive behavior disorders, and eating disorders.

**Why is MHFA needed?**

Across our schools we are experiencing a growing number of children making outcries of self-harm or suicidal ideation. Due to a lack of resources and training, children in emotional and mental crisis are often left without evaluation and support. This practice not only places the untreated child at risk, but also the children and adults interacting with this student every day.

**How to Engage in MHFA?**

CISDR has been a nationally listed training site for almost 2 years with over 300 adults trained to date. With several trainers available in both the youth and adult intervention model, classes are offered and open to the community. Training sessions can also be hosted in the community scheduled in advance for schools, parent groups, youth programs and partners who work with children.

“From the serene uplifting space where we gathered to the exceptional instruction provided, this was one of the most pertinent and thoughtfully executed workshops I’ve attended.”

Kevin L. Smith  
Counselor, Finley Junior High School

“Communities In Schools was awesome and not only helped educators to recognize the early warning signs of these disorders but was able to offer multiple interventions and first steps in how to get help for students.”

Babetta Hemphill  
Executive Director, Garland ISD
For the second year in a row, we partnered with NBC 5, Telemundo 39, Albertsons and Tom Thumb to raise money for school supplies. Thanks to generous donors like you, this year’s Supporting Our Schools initiative raised $578,362 worth of school supplies (over 50,000 bags) for the 2018-19 school year. Proceeds from this Metroplex-wide fundraiser were split with CIS of Tarrant County and CIS of North Texas, as well as The Pat & Emmitt Smith Charities.

Thanks to Supporting Our Schools, over 6,000 CISDR students were able to go to their first day of school well-prepared for the year to come. As many of our families struggle to make ends meet, this initiative not only invited our community to participate in their success, but also freed this organization to work on other resources such as ensuring teachers don’t spend more out of pocket for their classrooms, and that families have some place to turn when in crisis.

“Every year, teachers pay for classroom supplies their students will need out of their own pocket while students and their families weigh the costs of paying for school supplies and other household financial needs.”

Valari Staab
President, NBCUniversal Owned Television Stations

“When kids don’t have the supplies that they need, they start out behind. Making sure they start in the same place that everyone else is starting from really helps them get that fresh start for the school year.”

Hilary Jackson
Vice President, Home Loans Servicing, Capital One
CISDR Board Member
### Statement of Financial Position

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>CISDR 2018</th>
<th>Foundation 2018</th>
<th>Total 2018</th>
<th>Total 2017</th>
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<td><strong>Total assets</strong></td>
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<td><strong>$1,280,518</strong></td>
<td><strong>$2,219,416</strong></td>
<td><strong>$1,870,494</strong></td>
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#### Liabilities and Net Assets

<p>| | | | | |</p>
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<thead>
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<th></th>
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<th></th>
<th></th>
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<tr>
<td><strong>Current liabilities</strong></td>
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<td><strong>Non-Current Liabilities</strong></td>
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<td>Unrestricted</td>
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<td><strong>Total net assets</strong></td>
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<td><strong>1,800,907</strong></td>
<td><strong>1,628,730</strong></td>
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<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$938,898</strong></td>
<td><strong>$1,342,273</strong></td>
<td><strong>$2,281,171</strong></td>
<td><strong>$1,870,494</strong></td>
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*Fiscal Year 9/1/17 to 8/31/18. Audited financial statements by Sutton Frost Cary LLP are available upon request.*
## STATEMENT OF FINANCIAL ACTIVITIES

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<thead>
<tr>
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<th>2018 CISDR</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
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<tbody>
<tr>
<td><strong>Revenue and support:</strong></td>
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<td>Contributions</td>
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<td>School district contracted services</td>
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<tr>
<td>Program service revenue</td>
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<td>0</td>
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<tr>
<td>Special events, net of direct costs of $29,458</td>
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<tr>
<td>Interest and dividend income</td>
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<td>0</td>
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<td>Other income (loss)</td>
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<td>(6,552)</td>
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<tr>
<td>Unrealized gains on investments</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Net assets released from restrictions</td>
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<td><strong>Total revenue and support</strong></td>
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<td><strong>Expenses:</strong></td>
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<td>Program services</td>
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<td>Increase (decrease) in net assets</td>
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<td><strong>Net assets (deficit) at end of year</strong></td>
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<td>$359,128</td>
<td>$458,634</td>
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**CISDR FOUNDATION**

The **CISDR Foundation** was established in 2003 to provide financial support and long-term stability to CISDR. Supporting the CISDR Foundation with planned giving will build upon this wonderful legacy, helping ensure that future generations of struggling students in the Dallas region stay in school and succeed in life.

For more information, please contact us at [cisdev@cisDallas.org](mailto:cisdev@cisDallas.org).
## Statement of Financial Activities

### 2018 CISDR Foundation

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<th>Unrestricted</th>
<th>Temporarily Restricted</th>
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### Revenue and Support

- **Contributions**: $1,407,812
- **Grants from Governmental Agencies**: $2,000,638
- **School District Contracted Services**: $971,497
- **Program Service Revenue**: $100,502
- **Special Events, net of direct costs of $29,458**: $100,502
- **Interest and Dividend Income**: $27,493
- **Other Income (Loss)**: $(6,552)
- **Unrealized Gains on Investments**: $114,801
- **Net Assets Released from Restrictions**: $381,223

### Expenses

- **Program Services**: $3,787,002
- **General and Administrative**: $400,500
- **Fundraising**: $256,362

### Increase (Decrease) in Net Assets

- **Increase**: $85,281
- **Decrease**: $(56,223)

### Net Assets

- **Beginning of Year**: $(47,530)
- **End of Year**: $99,506

### Funding Sources and Allocations

- **Government Grants**: 43%
- **Private Contributions**: 33%
- **School Districts**: 21%
- **Other**: 3%

- **Program Direct Services**: 85%
- **General and Administrative**: 9%
- **Fundraising**: 6%
Thank You to Our Donors

In Honor of Jack Hayes
Mr. Matthew C. Hayden

In Honor of Carrie Najim Matthiesen
Harvey E. Najim Family Foundation

In Honor of Becky Murphy
Mrs. Werner H. Essig

In Honor of Karl Schmalz
Ms. Carmen R. Horton

$1,000,000 or greater
Texas Education Agency

$500,000 or greater
Westat

$250,000 or greater
Richardson ISD
McKinney ISD

$100,000 or greater
Rees-Jones Foundation
Plano ISD
Carrollton-Farmers Branch ISD
Perot Foundation

$50,000 or greater
Exxon Mobil Corporation
Dr. Bonnie Martin and Mr. Karl B. Schmalz
Capital One Services, LLC / Capital One Foundation, Inc.

Lancaster ISD
The Hirsch Family Foundation
United Way of Metropolitan Dallas
Ben E. Keith Foundation
Hoblitzelle Foundation
Liberty Mutual Foundation
Manner Polymers
National Life Group Foundation

$25,000 or greater
Mr. and Mrs. Jeff Morris
Midlothian ISD
The Carlson Foundation
The Hoglund Foundation

$10,000 or greater
Garland ISD
Chi Omega Education & Charity Fund of Dallas
BBVA Compass Bank
Lowe Foundation
Ryan LLC
Terrell ISD
Wells Fargo Foundation
City of McKinney
Sedgwick Corporate Giving
AT&T
Aon Foundation
Deloitte
Farmers Group, Inc.
Mr. and Mrs. Peter Huff
Mr. and Mrs. James M. Spellings, Jr.

$5,000 or greater
Communities In Schools, Inc.
Mr. Bill Guess
Junior League of Dallas
Mr. Paul W. Stephens
Mr. and Mrs. Michael Winemiller
Communities Foundation of Texas Anonymous
Dallas Margarita Society / Dallas Children’s Charities
Ernst & Young, LLP
Herson-Stirman Family Foundation
Hitachi Consulting
ITSERVE Alliance, Inc.
Marsh USA Inc.

$2,500 or greater
Ms. Lou Ann Richardson
Mr. and Mrs. Jeff Hayes
3i Construction
American Airlines Center
Mr. and Mrs. E. Philip Bush, III
The Cheshire Group
Fenner Family Charitable Foundation
KPMG, LLP
Nexstar Media Group, Inc.
Mr. Wilson Schoellkopf

$1,000 or greater
Mr. and Mrs. Geoffrey J. Ryan
Mr. and Mrs. Robert Scott
Mr. Robert Gipson
MTSI
Mr. Kyle Abel
Mr. and Mrs. John B. Scott
Mr. Blake D. Lewis, III
Travelers Insurance
Blue Cross Blue Shield of Texas
Mrs. Serena Simmons Connelly
D4 Construction Services LLC
Mr. and Mrs. Charles A. Fernandez
Ms. Neelima Gonuguntla
Harvey E. Najim Family Foundation

Health Care Service Corporation
Mrs. James Nolan
RSM US LLP
Mr. and Mrs. Robert N. Schleckser
Mr. and Mrs. Paul D. Wilson

$500 or greater
Mr. and Mrs. Mark D. Leyendecker
Mr. and Mrs. Thomas M. Chasser
The College of Health Care Professions
Mr. and Mrs. Edwin Coleman
Ms. Kimberly Gonzales
Ms. Tammy Herrin
Ms. Carmen R. Horton
Mr. Brett Jackson
Mr. and Mrs. Kendall A. Laughlin
Fidelity Investments SW Region
Lamb Insurance Services
Mr. and Mrs. Stephen R. Lasala
Dr. Bobby B. Lyle
Norton Rose Fulbright

$250 or greater
Mr. Ryan J. Geoffrey
Dr. Judith Allen
Ms. Hilary Jackson
Mr. Steven Bustos
Kelly B. Green
Ms. Helen Buchanan Davis
Mrs. Werner H. Essig
Winstead, PC
Mr. and Mrs. Bill Woodall
Ms. Sandy Harness
Mr. and Mrs. Dwain Howard

$100 or greater
Mr. and Mrs. Robert Scott

$50 or greater
Mr. and Mrs. Curtis M. Fitzgerald

$25 or greater
Mr. and Mrs. Geoffrey J. Ryan
Mr. and Mrs. Robert Scott

$10 or greater
Mr. and Mrs. Geoffry J. Ryan
Mr. and Mrs. Robert Scott

National Life Group Foundation presents a $50,000 grant to CISDR
In 2017, we launched the C3 Project (Communicate, Coordinate, Collaborate), bringing together over 30 vetted partner organizations to meet the needs of our individual students. By working together with our partners, the C3 Project aims to reduce duplication of services and ensure open communication among specialists in the field.

Mr. John Schneider
Mr. Steven M. Stuart
Ms. Kendria Taylor
Ms. Laura Wynne

$20 or greater
Mr. Evan Wells
Mr. Hugo U. Acevedo
Mr. Greg N. Barlow
Mr. and Mrs. William Barnard, Jr.
Mr. Brian Barnes
Mr. John Bray
Mr. Gregory Daniels
Mr. Charles French
Mr. Austin G. Gee
Mr. Stephen R. Grimmer
Mr. Broderick Hall
Mr. Paul E. Harris
Mr. Samuel J. Park
Mr. Bryson M. Person
Mr. Rusty Peterson
Mr. John Phipps
Ms. Megan Recht
Mr. Edward Shinnick
Mr. Gary D. Sparks
Mr. Jacob Stevens
Mr. Farooq A. Tayab
Mr. Jay Thompson
Ms. Carolyn Titterington
Mr. Jeffrey E. Tuthill
Ms. Kimberly West
Mr. Fred Wysk
Mr. David Yoshida
Mr. Allen E. Perez
Ms. Amanda Hempel
Mr. Christopher E. Hudson
Mr. Charles Lester
Mr. Brian Micalizzi
Mr. George Smith
Ms. Ashley Stacey
Giving Assistant, Inc.
Mr. Shawn Corcoran
Mr. Scott Meltzer
Ms. Ramona Poole
Mr. Robert A. Rios
Ms. Jaclyn Robertson
Ms. Becky Ross
Ms. Sharon Salian
Mr. David H. Shattuck
Mr. Christopher Castillo
Ms. Pamela Isaacs
Halye Vessell

Ms. Heather Owen
PEPSICO Silicon Valley
Community Foundation
Albertsons Safeway
Mr. and Mrs. Thomas Laughlin
Mr. Justin Buchanan
Mr. Ryan Matkin
Excellence by Design
Education Center
Ms. Courtney Jones
Mr. Domenic Albert
Ms. Karen Blumenthal and
Mr. Scott McCartney
Mr. Ryan Buchanan
Mr. and Mrs. Robert Chiaviello, Jr.
Church Eleven32
Ms. Susan Emerson
Mr. Vincent H. Galer
The Ivan S. Hughes &
Wanda M. Hughes
Family Trust Agreement
Ms. Rhonda Johnson
Mrs. Carolina Joliffe Pace
Ms. Melissa Persons
Mrs. Adrienne Simmons
Mr. Wesley Simon
Mr. Kevin D. Spann
Mr. Patrick H. Swearingen
Ms. Lorraine Terkelsen

$50 or greater
Mr. and Mrs. Matthew Castonguay
Mr. Gregory P. Tevis
Mr. Micheal Williams
Ms. Jennifer Allen
Ms. Reena Batra
Mr. Fidel Guevara
Mr. Daniel Horsch
Ms. Rona Stringfellow
Amazon Smile Foundation
Mr. Robert Taylor
Mr. Thomas C. Flaherty
Abhishek Gupta
Ms. Betsy Robertson
Mr. Justin Opitz
Mr. Jacob Birkemeier
Ms. Sydney Cannon
Mr. Tom Cannon
Mr. James Fisher
Ms. Kathleen Foley
Ms. Jennifer Harper
Mr. Matthew C. Hayden
Mrs. Mary C. Parker
Mr. Travis Richardson

\[\text{C3 PROJECT PARTNERS}\]

Afternoon All-Stars
Austin Voices for
Education and Youth
Beacon Hill
Preparatory Institute
City House
CitySquare
The College of
Healthcare Professions
Community Council
Dallas Area Rape
Crisis Center
Dallas Children’s
Advocacy Center
Dallas County
Truancy Court
Dallas Leadership
Foundation
Education Opens Doors
The Elisa Project
Essilor Vision Foundation
Excellence By Design,
Education Center
Focus on Teens
Girls Inc.
Girls in the Game
Granny’s Place
Ministries
Grant Halliburton
Foundation
Hope’s Door
New Beginning Center
Just Say YES
Mosaic Family Services
Our Friend’s Place
PEP It Up Parents
Ready to Work
The Princeton Review
Reasoning Mind
ScholarShot
Texas Can
Academies
YearUp

\[\text{C3 Partner Planning Meeting}
\text{on January 11, 2018}\]
$10,000 or greater
Anonymous

$5,000 or greater
Soles4Souls, Inc.
Vans Outlet Store
Ms. Candi Hollingsed
Valley Ranch Baptist Church
Intrepid USA

$2,500 or greater
Mr. and Mrs. Marney Snow, Jr.
Second Wind Dallas
J. B. Wilmeth Elementary PTA

$1,000 or greater
Metrocrest
Mr. Jeff Koerner
Glen Oaks Elementary
Essilor Vision Foundation
Ms. Sarah Lang
Flowserve Corp
Rack Room Shoes $550
Heartland Church
I & S Mechanical
A.B.L.E. Organization
Mr. Fredrick Nickens

$500 or greater
St. Gabriel the Archangel
Catholic Community
St. Ann Catholic Church
Network Community Ministries
Huawei Technologies
Ms. Jenny Littlefield
Bent Tree Bible Fellowship
Ms. April Cope
Ms. Lora Haddix
Mr. Evan Kinser
Ms. Julie Water
Stickering, Inc.
Warehouse Church

$250 or greater
Angel’s Crosswalk
Comfort Food
Mr. Chris Poteet
Mr. Tommy McCrory
Mr. Frank Scarlata
Forest Meadow
Junior High PTA
Ms. Heather Foose
New World
United Methodist Church
Ms. Julie Holmer
Ms. Kelly Baker
Ebby Halliday, Realtors
Joe’s Pizza and Pasta
Mr. Mario Lozano
Mr. Tom Walsh
Ms. Rachel Castrillon

American Airlines Center
Ms. Julie Hocker
Ms. Dee A. Baggett
Samsung
Telecommunications
America
Success Group International

$100 or greater
Sonic Drive In
Ms. Monica Reilly
Mueko Wilson
Mr. Avery Benitez
Ms. Bonnie Bunetto
Mueko Wilson
Ms. Christy Fox
Ms. Gail Hillman
Ms. Tracey McClure
Erin Stafford
Dan F. Long Middle School
Las Colinas Country Club
Mr. Derrin Williams
Ms. Vicki Harper
Ms. Hilda Salas
Ms. Brandi Tooker
Richardson Theatre Centre
Collin County Community College
Dallas Theater Center
Ms. Jenny Frederick
Ms. Allison Harvey

Ms. Heather Kercheval
Heather Glen Elementary
Ms. Julie McPhail
Ms. Christine Guiang
Ms. Ana Lugo
Ms. Beth Gillespie
Ms. Jessica Orsino-Jordan
Ms. Blanca Sanchez
Ms. Kellie Thomas
Ms. Lisa Maurer
Ms. April Gorman
Ms. Amy Lorino
Ms. Hailey Anderson
Ms. Brooke Bailey
Girl Scout Troop Leader
International Jewelers
Jefferson Dental Clinic
Sabi Jilanni
Ms. Angela Klein
Ms. Sharon D. Leath
McKinney New Life Church
Mr. Roger Pollack
Robin Jackson Photography
Mr. Brad Sanders
Ms. Lisa Schieber
Mrs. Smith
Mr. Grant Trotter

$50 or greater
Mr. Justin Winner
Ms. Janet Calhoun
Ms. Micella Davis
Ms. Kay Moore
Ms. Danielle Kott-Dirr
Mr. Howard Bates
Ms. Jessica Cano
First Baptist Church
Mr. Lewis Blount
Ms. Jenai Butler
Ms. Kim Chandler
Ms. Kristen Christie
Ms. Becky Elkins
Ms. Sheryl Joshi
Ms. Kerri Scott
Mr. Jordan Smith
Ms. Gina Fuller
Ms. Kristen Garwood
What is CISDR doing to improve school safety and reduce violence on campus?

During the summer of 2017, CISDR became a training site for the nationally recognized intervention, Mental Health First Aid. Similar in theory to a CPR class, this 8-hour certification is designed to train adults in how to recognize the signs and symptoms of a child experiencing a mental and behavioral health crisis, (including dangerous talk and actions that can harm themselves or others.) CISDR has made it a priority to train as many adults (teachers, parents, family, community leaders, etc.) in MHFA to help promote the safety net of adults who will “see something” and “say something” to save a life.

Aren’t you doing what school counselors already do?

We complement what schools counselors are charged with. When a campus of 500 has as many as 85% of its students on the at-risk list, one counselor is pulled in several directions. We free teachers to teach while we assess root causes of student issues through one-to-one work, small groups, home visits, and community partnerships.

Do you only work with students living in poverty or failing school?

No, we serve students from a variety of backgrounds, socio-economic statuses, and academic performance levels. Our focus is on the children who feel disconnected as they struggle with issues that cause them stress, anxiety, fear and many other emotions that keep them from doing well in school or even socially. Raising a child in our current world environment is a challenge for all parents, and we coach every family with a unique and tailored approach to help them specifically.

Who are the “at-risk” students that you serve?

We provide academic and social support to students designated “at-risk” by a list of criteria from the Texas Education Agency. The list contains indicators such as homelessness, history of foster care, reading below grade level, teen pregnancy, truancy, family crisis, etc.
A New Venue

CISDR held its 6th Annual Golf Tournament on Monday, September 25, 2017 at new venue: Las Colinas Country Club in Irving. The change was a big hit with the players, as was the air cannon that players could try out for an additional donation to the organization.

Since its inception in 2011, the CISDR Golf Tournament has provided a challenging opportunity for those who believe in the potential of these children, to make a difference in the lives of students by ensuring a CISDR presence on their campus every day.

Thank You

We are grateful to everyone who helped us make this event a success. We would especially like to thank our major sponsors, including Flowserv, Ryan, Sedgwick, Aon, AT&T, Deloitte, Ernst & Young, PwC, 3i Construction, Capital One, Dallas Children’s Charities, KPMG, Marsh, Dr. Bonnie Martin & Associates, Milestone Electric, Nexstar Media Group, Three Box Strategic Communications, and Tyler Technologies.

Finally, thank you to our Golf Committee, volunteers and staff, who planned a day of fun to support another year of support for thousands of students.
School Climate, Safety and Students in Crisis

In the wake of yet another tragic school shooting, CISDR hosted a candid community discussion around school climate, safety and students in crisis. Not about guns, but what brings a child to the point where this is an option and what can we do to prevent another tragedy.

Connected Community Luncheon

Our first Connected Community Luncheon, held on May 31, 2018, focused on the intersection of Information Technology and K–12 education. Leading the discussion were Plano Mayor Harry LaRosiliere, Richardson Independent School District Assistant Superintendent Sandra Hayes, and keynote speaker Ron Guerrier, Chief Information Officer for Express Scripts.

Snooze Breakfast

When breakfast restaurant Snooze decided to open a location in Addison, they turned to us as a way to get involved with the Dallas community. Days before their grand opening, Snooze held a fundraising event in which all meals were complimentary, with any donations and tips going to CISDR. Thanks to everyone who attended, we raised over $5,000 for the organization.
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Madalyn Worley
Clinical Coordinator
Mental Health Services
The CISDR Leadership Council is a group of energetic, focused and highly motivated young adults who are interested in giving back to their community and helping at-risk students throughout the Dallas region. They support CISDR's overall mission through a variety of activities and engagements, acting as ambassadors, sharing their experiences, and engaging other community members with the overall goal of becoming the next generation of community leaders and philanthropists.

**Officers**

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- **Candi Green**  
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- **Matthew Sipes**  
  Plano ISD

- **Michelle Haley**  
  Anthem

- **Victoria Tsalikis**  
  Dallas ISD Police Dept.

CISDR Leadership Council Mixer at Vetted Well in Downtown Dallas
Greenville ISD

In the Fall of 2018, we partnered with Greenville ISD in Hunt County to provide services to three schools. There is a growing need in rural communities like Greenville, and we are looking forward to making an impact there.

7th Annual CISDR Golf Tournament

In September 2018, we hosted the 7th Annual CISDR Golf Tournament. Thanks to Flowserve, Ryan, and our other sponsors, we raised a record $150,000. Special thanks to our guest speaker, CISDR alumna Eritrea Mussa, whose story brought our guests to a standing ovation.

SABA Gala

The South Asian Bar Association of Dallas/Fort Worth (SABA) chose us as a beneficiary of their 2018 Gala on October 12, 2018. Guests enjoyed dinner, a silent auction, and live entertainment, all while raising $9,000 for CISDR. Special thanks to Board Member Neelima Gonuguntla for helping us become a beneficiary of this event.

CPR Training

In addition to our Mental Health First Aid courses, CISDR has partnered with the American Red Cross to provide First Aid training. By the end of 2018, all our staff will be trained in First Aid, CPR and the use of an AED.